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PROCLAMATIONS • PROKLAMASIES

PROCLAMATION 127 OF 2023*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS: 2022/2023**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 65 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

Given under my Hand atJohannesburg..... on this28.....day of
.....June....., Two Thousand and Twenty Three.

PRESIDENT



SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2022/2023			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 997 541
EC	1	Minister	2 547 892
ED	1	Deputy Minister	2 098 243

PROCLAMATION 128 OF 2023*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. Notice No. 66 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

Given under my Hand atJohannesburg... on this ...28... day of

.....June.....Two Thousand and Twenty Three.

A handwritten signature in black ink, consisting of a large, stylized initial 'D' followed by a long, sweeping horizontal stroke that curves upwards at the end.

PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2022/2023			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2 997 541
		Chairperson: NCOP	2 997 541
PB	1	Deputy Speaker: National Assembly	2 098 243
		Deputy Chairperson: NCOP	2 098 243
	2	House Chairperson	1 997 132
PC	1	Chief Whip: Majority Party	1 697 935
		Chief Whip: NCOP	1 697 935
		Parliamentary Counsellor: President	1 697 935
		Parliamentary Counsellor: Deputy President	1 697 935
		Leader of Opposition	1 697 935
	2	Chairperson of a Committee	1 586 847
PD	1	Deputy Chief Whip: Majority Party	1 428 218
		Chief Whip: Largest Minority Party	1 428 218
		Leader of a Minority Party	1 428 218
	2	Whip	1 325 314
PE	1	Member: National Assembly	1 207 233
		Permanent Delegate: NCOP	1 207 233

PROCLAMATION 129 OF 2023

by the

President of the Republic of South Africa

DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES: 2022/2023

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as (“the Act”), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;
and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 67 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

Given under my Hand atJohannesburg..... on this25..... day of
.....June....., Two Thousand and Twenty Three.

PRESIDENT



Schedule 1			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	2 398 068
LB	1	Member of Executive Council	2 098 243
		Speaker	2 098 243
LC	1	Deputy Speaker	1 697 935
		Chief Whip: Majority Party	1 586 847
	2	Chairperson of Committees	1 428 221
		Leader of Opposition	1 428 221
		Chairperson of a Committee	1 428 221
	3	Deputy Chairperson of Committees	1 343 701
		Deputy Chief Whip: Majority Party	1 343 701
		Chief Whip: Largest Minority Party	1 343 701
		Leader of a Minority Party	1 343 701
LD	1	Parliamentary Counsellor to a King / Queen	1 207 233
		Whip	1 207 233
	2	Member of Provincial Legislature	1 168 420

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